

### April 2021 Newsletter

### **Human Resources Forum**

The Transformation of Workplaces



In the current pandemic context that is forcing organizations to reorganize, CIRANO, in collaboration with the Autorité des marchés financiers (AMF) and the Ordre des Conseillers en ressources humaines (CRHA), is proposing a new theme for its HR Forum: the transformation of workplaces.

Organizational models are being overturned and corporate culture shaken, particularly through the adoption of massive teleworking. Today's challenges are many and complex. All organizations, both public and private, need to collaborate and exchange to better prepare for the challenges of the future. CIRANO Researchers in the major themes of "Skills" and "Innovation and Digital Transformation" are particularly interested in such research questions.

The HR Forum, exclusive to CIRANO partners, is the ideal platform for CIRANO partners and researchers to exchange knowledge, learn collectively and help each other meet these new HR challenges.

This initiative, for which CIRANO will play a federating and mobilizing role, is a way to make its liaison and transfer mission even more alive. A research component will also be implemented in direct relation to the concerns and issues shared during the meetings.

The first meetings on this theme took place on February 24 and March 31, 2021.

#### **CIRANO NEWS**

Collaborative project on the responsible use of artificial intelligence in the financial sector between the Autorité des marchés financiers, Algora Lab (Université de Montréal) and CIRANO



Consumers of financial products and services who wish to express their views on the subject are invited to participate in one of three discussion workshops to be held on April 20, 22 and 27. Quebec consumers can register and learn more about the content of the workshops by visiting the event webpage.

More information  $\rightarrow$ 

### Call for field activities for various audiences as part of En avant math!



The En avant math! initiative, under the initiative of CIRANO and the Centre de recherches mathématiques (CRM), made possible thanks to a grant from the Ministère des Finances du Québec, is launching a second call for field activities. These activities will be aimed at various audiences: preschool, elementary and secondary (including parent-child activities), college and university as well as activities for the general public.

More information  $\rightarrow$ 

#### **OUTREACH**

# Marcelin Joanis guest speaker at a webinar of the Association des économistes québécois Outaouais Chapter



Marcelin Joanis, Full Professor at Polytechnique Montréal, CIRANO Researcher and Fellow, was guest speaker at a webinar of the Association des économistes québécois Outaouais Chapter about fiscal imbalance on April 8.

More information  $\rightarrow$ 

### Nathalie de Marcellis-Warin invited by CUSI (Toulouse) for a workshop on AI and public policies



Nathalie de Marcellis-Warin, President and Chief Executive Officer of CIRANO and Full Professor at Polytechnique Montréal, was invited by the CUSI of the Occitanie region to speak about the responsible development of artificial intelligence and the initiatives of the City of Montreal in a workshop on the theme "Under what conditions can artificial intelligence serve public policies?". She presented the ongoing work on

responsible AI with OBVIA as well as the Montreal Declaration on the responsible development of AI.

More information  $\rightarrow$ 

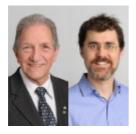
## Several CIRANO Reports on food fraud and digitization in the Quebec agri-food sector in the spotlight



Ingrid Peignier (CIRANO) and Henri-Paul Rousseau (CIRANO, Paris School of Economics, HEC Montréal, Noovelia) presented CIRANO studies at events dedicated to, on one hand, consumers' and food industry's perceptions of the challenges of food fraud and, on the other hand, the stakes and perspectives of digitization in the Quebec agri-food sector.

More information  $\rightarrow$ 

#### **Reforming electricity sectors in Northeastern America**



On March 29th, Marcel Boyer (Université de Montréal and CIRANO) and Pierre-Olivier Pineau (HEC Montréal and CIRANO) presented the results of their research during a webinar on the electricity sector in North America's Northeast region organized by HEC Montréal.

More information  $\rightarrow$ 

# Digital transformation and continuous education: the importance of maintaining and developing employee skills



On March 25, Audrey Murray, President of the Commission des partenaires du marché du travail (CPMT), Geneviève Dufour, Director of Major Collaborative Projects at CIRANO and Coordinator of the book *Le Québec économique 9 : Perspectives et défis de la transformation numérique*, and Andrée-Anne Deschênes, Professor in Human Resources Management at the Université du Québec à Rimouski, discussed the theme of digital skills and continuing education.

More information →

### Marcel Boyer President of the Concurrences Economics Ph.D. Thesis Award 2021 Jury



Marcel Boyer, Emeritus Professor in the Department of Economics at the Université de Montréal, CIRANO Researcher and Fellow, is President of the Concurrences Economics Ph.D. Thesis Award 2021 Jury.

More information  $\rightarrow$ 

### A LOOK BACK ON OUR EVENTS

### Webinar on normative and contractual framework for teleconsultation practices in primary care clinics



Mélanie Bourassa Forcier (Université de Sherbrooke) and Maude Laberge (Université Laval), both CIRANO Researchers, presented the results of the CIRANO report "Encadrement normatif et contractuel des pratiques de téléconsultation en clinique de première ligne".

Consult the report, presentation and video of the event

### CIRANO Agro Forum: Economic Recovery and Food Autonomy



On March 26, more than 180 people attended the CIRANO Agro Forum, a virtual event marking the publication of a report written by a group of CIRANO researchers who draw a portrait of the challenges facing the biofood sector and proposes solutions or levers of action to be favored to respond to them and to boost the economy. This event was also an opportunity to showcase the collaboration between CIRANO researchers and government to support evidence-based decision making and public policy development. The Minister of Agriculture, Fisheries

and Food, Mr. André Lamontagne, was present live and gave a conference on food autonomy and Quebec's bio-food policy.

Consult the reports, presentations and video of the event →

Launch of the report "L'économie circulaire au Québec - Quelles options pour la stratégie gouvernementale en développement durable 2022-2027"



This webinar was an opportunity to unveil the courses of action resulting from a workshop organized on August 4, 5 and 6 by a multidisciplinary team from CIRANO, as part of a consultative process conducted by the Sustainable Development Coordination Office of the Ministry of Environment and Fight Against Climate Change, in collaboration with RECYC-QUÉBEC.

Consult the report, presentation and video of the event

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### **UPCOMING EVENTS**

**WWebinar: Macroeconomic Forecasting in the Age of Massive Data and Machine Learning** 

Tuesday, April 13, 2021

As part of the events related to the book *Le Québec économique 9 :*Perspectives et défis de la transformation numérique and the CIRANO

Pole on Modeling, CIRANO is organizing a webinar on the topic of
macroeconomic forecasting in the age of massive data and machine
learning.

INFORMATION AND REGISTRATION

Seminar: Montreal Econometrics Seminar 2020-2021

Friday, April 16, 2021

Seminar organized in collaboration with CIREQ and the departments of economics of the Université de Montréal, Université du Québec à Montréal, Concordia University and McGill University

INFORMATION AND REGISTRATION

## External Activity: CIREQ Montreal Applied Economics Conference - Competition, Concentration and Market Power

Friday, April 16, 2021

The 2021 edition of the CIREQ Montreal Applied Economics Conference is organized by CIRANO Fellows and Researchers Laura Lasio (McGill University, CIREQ), Mathieu Marcoux (Université de Montréal, CIREQ), Mario Samano (HEC Montréal).

INFORMATION AND REGISTRATION

## External Activity: Zooming in on collaborative digital intelligence

Wednesday, April 21, 2021

As part of World Creativity and Innovation Day on April 21, 2021, IVADO is organizing the 1st edition of its "Zooming in on collaborative digital intelligence" conference. As a partner of IVADO, CIRANO will be present during this day. Nathalie de Marcellis-Warin, Chief Executive Officer of CIRANO and Full Professor at Polytechnique Montréal, will present CIRANO's collaborative model for research and knowledge transfer. In particular,

INFORMATION AND REGISTRATION

### **Human Resources Forum: The Transformation of Workplaces**

Tuesday, April 27, 2021

CIRANO, in collaboration with the Autorité des marchés financiers (AMF) and the Ordre des Conseillers en ressources humaines (CRHA), invites its

partners to an exclusive Human Resources Forum on the theme of "The Transformation of Workplaces". This meeting will focus on "How do we maintain organizational culture, communication, and collaboration in a post-pandemic telecommuting environment?".

MORE INFORMATION

## External Activity: 88th Congress of the Association Francophone pour le Savoir (ACFAS)

Tuesday, May 4, 2021

This conference is jointly organized by CIRANO, the Centre de recherche en santé publique de l'Université de Montréal et du CIUSSS du Centre-Sud-de-l'Ile-de-Montréal (CReSP), the Laboratoire d'économie expérimentale de l'Université Laval (LEEL), and the Disability, Employment, and Public Policies Initiative (DEPPI).

**INFORMATION AND REGISTRATION** 

### RECENT PUBLICATIONS

#### **Working Papers**

Information Regime Changes and Path Dependence
An Experimental Analysis of Public Goods Contributions
in Heterogeneous Groups
(Gerlinde Fellner-Röhling, Sabine Kröger, Erika Seki)

Immigrants' Economic Performance and Selective Outmigration: Diverging Predictions from Survey and Administrative Data (Charles Bellemare, Natalia Kyui, Guy Lacroix)

Does the Legal Form Matter for Firm Performance in the MENA Region?

April 2021 Newsletter (Issam Abdo Ahmad, Ali Fakih) Homophily, Peer Effects, and Dishonesty (Liza Charroin, Bernard Fortin, Marie Claire Villeval) ALL PUBLICATIONS